## City of Cascade Business Incentive Program

The Business Incentive Program is a cash incentive program; designed to attract new businesses to Cascade. The program also provides a cash incentive to existing businesses that make substantial expansions to their business, which results in added workforce.

## **Eligible Participants**:

- New business zoned M-1 or M-2 located in or near the Industrial Park and areas along Industrial Street.
- Existing businesses zoned M-1 or M-2.

## **Requirements**:

- Construction or expansion must be completed or existing building purchased
- Must have 5 employees when doors open or have added 5 jobs with expansion that pays at least 80% of the DBQ County Regional Wage amount.
- Must add 5 more jobs over the next 3 years and maintain those jobs for the next 2 years that pays 80% of the DBQ County Regional Wage amount. Doesn't apply to businesses who start with more than 10 employees.

(An extension can be requested.)

• Business has to commit to staying in Cascade for a minimum of 5 years or will refund the City a prorated amount that was given to date.

## **Program Elements**:

- An Agreement will be developed between the City and the business, including a mortgage for the total grant amount that the company is eligible for.
- If the Company fails to meet the jobs requirements or leaves Cascade prior to the required 5 years, a refund of the grant amount paid to date will be owed to the City.
- The City will provide a grant payment upon completion of construction or expansion with an assessed valuation of at least \$100,000 per acre. For new construction to be eligible, the property must have an assessed value of at least \$200,000. For expansion projects, the new assessed value must be at least \$200,000. If all requirements are met the City will provide a grant payment in the amount of \$10,000 per \$100,000 of assessed value over 5 years. The first installment or 1/5 will be paid when construction is complete, the property valuation has been updated and this has been approved by City Council. The remaining grant amount will be paid yearly on the anniversary of the completed construction.
- The City will provide a grant payment upon the purchase of an existing building with an assessed valuation of at least \$100,000. To be eligible, the building purchased must have an assessed value of at least \$200,000. If all requirements are met, the City will provide a grant payment in the amount of \$5,000 per \$100,000 of assessed value over 5 years. The first installment or 1/5 will be paid when the purchase of the building is complete. The remaining grant amount will be paid yearly on the anniversary of the closing date.

- The program is capped at assessed values of \$600,000.
- For new construction in the Industrial Park area and along Industrial Street, the owner of the business must follow the Industrial Park Covenants.
- An owner will only remain eligible to receive the incentive as long as all other requirements are met.
- Incentive payments will cease immediately in the event that the business does not remain open for business.
- Funding for this incentive program will come from the Tax Increment Financing Fund for the City.
- In the case the City's financials do not support this type of incentive, the program will cease to exist and the City will have no obligation to fund the incentive. In this case the agreement will become null and void. The business owner will have no rights to make the City pay any additional incentive.
- Business must provide an Employer's Payroll report on the anniversary date of the business for 5 years.
- Business agrees to make timely tax payments.
- The Business Incentive Program is only with said business and is non-transferrable.
- Building or Business must be located within a TIF District.